

8<=0 3@048=0- :0:, :J45, :0:2>, :>30?

gradinar, AJ1>B003 O=C0@82009-22:33:16

0 68255H 70>18:>;5=>B 75;5=8=0

@8@>40B0 5 5AB5AB25=0B0 ?@>B82>?>;>6=>AB =0
AB@5A8@0=>B>=8 5654=5285. "O =8 CA?>:>O20 8 70@5640.
>;:> EC102> 18 18;> 40 A5 =0A;064020<5 =0 ?@8@>40B0
=5 A0<> ?@57 B>?;8B5 <5A5F8. 8<=0B0 3@048=0
>AJI5AB2O20 B078 <5GB0 2A5:8 45=,12 <5A5F0 2 3>48=0B0. "O
I5 1J45 20H5B> ?@82;5:0B5;=> ?@>AB@0=AB2>, :>5B> I5
8 A2J@65 A ?@8@>40B0.

@57 78<0B0, :>30B> ?@8@>40B0 873;5640 3>;0 8 ?CAB0,
:>?=56JB 70 ?>25G5 75;5=8=0 2 68;8I5B> A 54=0 75;5=0 AB0O,
8<=0B0 3@048=0 @07H8@O20 68;8I5B> A 54=0 75;5=0 AB0O,
?>4>1@O20 ;8<0B0, :0B> 3> >1>30BO20 A :8A;>@>4 8
?>-28A>:0 2;06=>AB =0 2J74CE0. 4=>2@5<5==> A B>20 A5
?5AB8 5=5@38O >B AJE@0=5=0B0 2 ABJ;;5=0B0 :JI8G:0
A;J=G520 A25B;8=0. ABJ;;O20=5B> =0 10;:>=0 8;8
25@0=40B0 5 =09-?@>AB>B> @07@5H5=85 =0 2J?@>A0. ">
<>65 40 A5 >AJI5AB28 :0:B> ?@8 54=>5B06=8, B0:0 8 ?@8
<=>3>5B06=8 :JI8 8 68;8I=8 1;>:>25.

8;815 A 8=B53@8@0=0 78<=0 3@048=0

>;O<0B0 ?>;70 >B >ABJ;;5=0 3@048=0 5 F5;>3>48H=>B>
2;;NG20=5 =0 ?@8@>40B0 2 68;8I=0B0 0B<>AD5@0. @548 40
=0?@028B5 ?;0=0 =0 78<=0B0 3@048=0, 5 4>1@5 40 ?@>CG8B5
>A=>2=> <OAB>B> 8 2J7<>6=>AB8B5, A :>8B> @07?>;030B5.
06=> 5 AJI> 40 A8 87OA=8B5 B@O120 ;8 40 A5 ?>8A:0
@07@5H5=85 >B AJ>B25B=8B5 A;C618. 09-4>1@5 5 40 A5
:>=AC;B8@0B5 A 0@E8B5:B.
#AB@>9AB2>B> =0 78<=0B0 3@048=0 2;;NG20 2 A515 A8
=O:>;:> ;NG>28 5;5<5=B8: 25@B8:0;=> >ABJ;;O20=5,
A25B;> ?@>7@0G5=?>:@82, 0 AJI> 8 >B20@O18 A5 G0AB8:
?@>7>@F8, :0?0=4C@8, 2@0B8, 2E>4=8 3@C?8.

A>15=> 2=8<0=85 A5 >B45;O =0 ?@>7@0G=8B5 ?>:@828. 0
@07;8:0 >B 25@B8:0;=>B> >ABJ;;5=8B5, :J45B> 2
:0G5AB2>B> =0 ?J;=56 A5 ?@8;030B AB0=40@B=8 ABJ;;>
?0:5B8, ?@>7@0G=8B5 ?>:@828 2 78<=8B5 3@048=8 A5
>ABJ;;O20B 548=AB25=> A "157>?0A=8" ABJ;;0, B0:820 :0B>

B@8?;5:A 8;8 70:0;5=> ABJ::;>.

5>B;JG=0 G0AB >B ?@>5:B0 =0 78<=0B0 3@048=0 A5 O2O2O
87?J;=5=85B> =0 AB0B8G5A:8 @07G5B, 2 :>9B> A5 >BG8B0B
25B@>25, A=53>28 =0B@C?20=8O, 0 B0:0 AJI> 8 A>1AB25=8O
=0::;>= 0 :>=AB@C:F8OB0 =0 78<=0B0 3@048=0. 0
>A=>20=85 =0 0=0;870 8 ?>;CG5=8B5 40==8 A5 >?@545;OB
:>=AB@C:B82=8B5 >A>15=>AB8 =0 78<=0B0 3@048=0,
?>72>;O2018 40 A5 >157?5G8 <0:A8<0;=0B0 CAB>9G82>AB,
40 A5 87::;NG0B ?@528H5=8O >B 4>?CAB8<8B5 45D>@<0F88.
0H8OB 8=48284C0;5= AB8;
0 78<=0B0 3@048=0 28=038 <>65 40 A5 =0<5@8 ?>4E>4O1>
<OAB>: =5?>:@8B8 B5@0A8, =587?>;720=8 ?>;>18 2 704=8O
42>@8;8 :0B> 8=B53@8@0=> ?@>AB@0=AB2> ?@8 =>2>
AB@>8B5;AB2>. 57 7=0G5=85 >B @07<5@0 845OB0 70 78<=0
3@048=0 >B:@820 <=>3>>1@0785 >B =5 ?@54?>;0305<8
?>;>18 70 873@0640=5B> 8:
· >45@=870F8O =0 AJI5AB2C2010 A3@040
· >2> AB@>8B5;AB2>
· %>B5;8, :0D5=5B0, @5AB>@0=B8
· >:@82=8 >ABJ::;5=8O =0 10A59=8 8 4@.

:A5A>0@88 :><?;5:B>2:0:3>;5<8OB ?;NA

J7<>6=>AB8B5 28 70 8=48284C0;=> >@30=878@0=5 =0
78<=0B0 3@048=0 A?>@54 :>=: @5B=>B> 8 @07?>;>65=85 A5
@07H8@O20B >B 1>30B0B0 ?@>3@0<0 >B 0:A5A>0@8 8
>1>@C420=5. >:>;>B> 5 2J7<>6=>, 5 ?@5?>@JG8B5;=>
40 ?@542848B5 8 42865=85B> =0 A;J=F5B> 2J2 20H8O ?@>5:B.
?@545;OI> 70 B578 :>=AB@C:F88 5 48@5:B=>B> A;J=F5
3@55=5, :>5B> 2 7028A8<>AB >B A57>=0, 87;>65=85B>,
2@5<5B> 8 ::;8<0B0 38 703@O20 ?> @07;8G5= =0G8=.

71>@JB =0 @07?>;>65=85 =0 78<=0B0 3@048=0 7028A8 8 >B
?@54=07=0G5=85B> 8:
A525@=> @07?>;>65=85 @01>B5= :018=5B, ABC48>,
0B5;85, <0;:> A25B;8=0, => G5AB> A5 87?>;720 :0B>
::;8<0B8G5= 1CD5@;
87B>G=> @07?>;>65=85 <OAB> 70 70:CA:0, => 8 @01>B=>
<OAB>, 7018B5=> >B A8;=>B> 70?04=> A;J=F5 3@55=5
A;54>154;
70?04=> 87;>65=85 3>@5I>B> 87;>65=85 ?@57 ;OB>B>,
704J;68B5;=> 40 A5 ?@542848 2J=H=0 A;J=F5 7018B0 8
A8AB5<8 70 ?@>25B@5=85,
N6=> 87;>65=85 =09-4J;3>B> A;J=F5 3@55=5 4>@8 8
?@57 78<0B0, 8450;=> 70 87?>;720=5 =0 78<=0B0 3@048=0
:0B> B>?;8=5= 1CD5@, 704J;68B5;=> 40 A5 ?@542848
2J=H=0 A;J=F5 7018B0 8 A8AB5<8 70 ?@>25B@5=85.

!B@5<56JB:J<;8G=>?@>AB@0=AB2>, :><D>@B, A2565AB,
 ?@>AB>@8: @0A8203;54:0>B?@>7>@5F0 B>205<5GB0B0
 =02A5:8G>25: 0;:>=8B5, B5@0A8B5878<=8B53@048=8A0
 A2J@720I>B>725=><564C701J@70=8O=0G8= =0682>B8
 ?>G82:0B0. 2A5:865;05?@8EC102>2@5<5A=O:>;:>
 1J@7842865=8O40C25;8G8A2>1>4=>B>?@>AB@0=AB2>=0
 68;815B>A8. AJI5AB25B520H8B5<5GB8!

8<=0B03@048=0:0B>1CD5@=07>=0

AJI=>AB?>-?@028;=>B>=0720=85=078<=8B53@048=818
 B@O120;>401J45 2A5A57>==83@048=8, 70I>B>B578
 1>30B8=0A25B;8=0?@>AB@0=AB20 8?@54@07?>;030B:J<
 4>1@>=0AB@>5=85?>2AO:>2@5<5=03>48=0B0. 0A;045B5
 A5=0?@>;5BB085A5=B0, 4>@8=02J=405E;04=>.
 768259B5848;8OB0=0A=56=0B078<015740<@J7=5B5.

"5@01>BOB?>4>1=>=03>;O<1CD5@, :>9B>AJ18@0
 A;J=G520B0B>?;8=08@54CF8@0=5>1E>48<>ABB0>B
 >B>?;5=85G@57:;>=25=F8>=0;=8<5B>48. 0I>B>
 @07;8:0B0<564C>:>;=0B0B5<?5@0BC@08B5<?5@0BC@0B02
 68;815AJA78<=03@048=05?>-<0;:0>BBO78?@868;810
 15778<=03@048=0."O A5?@52@J1028450;=07018B=07>=0
 A45=>=>I=05=5@3>A?5ABO2010DC=:F8O4>@8?@8;8?A0
 =048@5:B=>A;J=F53@55=5.

>4E>4O18@0AB5=8O70"ABC45=0"78<=03@048=0

"@O120;878<=0B03@048=040A587?>;720?@57FO;0B0
 3>48=08;8AB0202J?@>A70ABC45=><OAB>AB5<?5@0BC@8
 <564C5810°!?
 !BC45=0B078<=03@048=058450;=0702A8G:8
 A@54875<=><>@A:8@0AB5=8O:0B>?0;<8,03028,0:0F88,
 1C35=28;8O,?;C<103>,A>;59@>;8O,O3>40,52:0;8?B,
 A<>:8=O,DC:A8O,:0=0,:0<5;8O,::828O,:>@0;>2>E@0ABG5,
 >;50=4J@,?5;0@3>=88,35@15@0,<8<>78,?0A8D;>@0,
 030?0=BCA,<0;20,A@51J@5=4J184@C38?>4>1=8.

>4E>4O18@0AB5=8O70"B>?;0"78<=03@048=0

">?;0B078<=03@048=0<>6540A587?>;7208:0B>
 68;8I=>?><5I5=85AB5<?5@0BC@8<564C10818°!
 !;54=8B5@0AB5=8O A5GC2AB20B<=>3>4>1@52B>?;078<=0
 3@048=0:10=0=,D8:CA,15=60<8=0,1@><5;8=,4@0F5=0,
 AB@5?B>:0@?CA,1@JH;O=,0=BC@8O,?0;<0@81O>?0H:0,
 7;0B=>?;>4=0?0;<0,:>15O,E;>@>D8B,?;0B8F5@8C<,
 :0CGC:>2>4J@2>,:0;0,:>;C<=5O,AB5D0=>B8A,:@>B>=,
 4J@2>=0AJ410B0,>@E8458,D8;>45=4@>=,=5D@>;5?A8A,
 @0?8A,H5D;5@0,B81CE8=0,E>O15;;0,N:0,AB09=0;8?0,
 :8?0@8A>20B@520.

>I5 = 5I>...

8<=0B0 3@048=0 28 4020 8 54=0 4>?J;=8B5;=0 AB>9=>AB 8
B> 2 420 A<8AJ;0: >B 54=0 AB@0=0 B>78 A5<55= >078A 28
40@O20 2A5:8 45= A 4JE =0 20:0=F8O, >B 4@C30 AB@0=0,
?>28H020 AB>9=>ABB0 =0 20H5B> 68;8I5 54=0 8=25AB8F8O
A 3>;O<> 7=0G5=85 70 1J45I5B>.

>1 @ > ? @ > 5 : B 8 @ 0 = 5 , ? 5 @ D 5 : B = > 8 7 ? J ; = 5 = 8 5

- ! ? 8 A J : A > B 4 5 ; = 8 B 5 0 A ? 5 : B 8 , : > 8 B > B @ O 1 2 0 4 0 A 5 2 7 5 < 0 B
- ? @ 5 4 2 8 4 ? @ 8 > 1 A J 6 4 0 = 5 B > = 0 2 0 H 0 B 0 7 8 < = 0 3 @ 0 4 8 = 0 :
- 1. @ 5 4 = 0 7 = 0 G 5 = 8 5 : 7 0 > B 3 ; 5 6 4 0 = 5 = 0 F 2 5 B O , 7 0 @ 0 7 H 8 @ 5 = 8 5
= 0 6 8 ; 8 I = 0 B 0 ? ; > I , 7 0 @ 0 1 > B 5 = : 0 1 8 = 5 B , : 0 D 5 = 5 , E > B 5 ;
- 2. 7 ; > 6 5 = 8 5 : 8 7 B > ; , 7 0 ? 0 4 , A 5 2 5 @ , N 3
- 3. B > ? ; O 5 < 0 7 8 < = 0 3 @ 0 4 8 = 0 : 8 = B 5 3 @ 8 @ 0 = > @ 0 7 H 8 @ 5 = 8 5 = 0
6 8 ; 8 I 5 B > , 1 5 7 2 @ J 7 : 0 A 6 8 ; 8 I 5 B > .
- 4. 5 > B > ? ; O 5 < 0 7 8 < = 0 3 @ 0 4 8 = 0 : : 0 B > = 0 2 5 A , 7 0 B 2 > @ 5 =
: ; 8 < 0 B 8 G 5 = 1 C D 5 @ .
- 5. 5 > < 5 B @ 8 O : B 8 ? , = 0 : ; > = 0 ? > : @ 8 2 0 , 4 J ; 1 > G 8 = 0 , H 8 @ 8 = 0 ,
2 8 A > G 8 = 0 = 0 1 8 ; > B > , 0 1 A > ; N B = 0 2 8 A > G 8 = 0
- 6. B 2 0 @ O 5 < 8 5 ; 5 < 5 = B 8 : ? ; 0 A B < 0 A 0 , 0 ; C < 8 = 8 9 , = 5 > B 2 0 @ O 5 < 8 ,
> B 2 0 @ O = 5 = 0 4 > ; = 0 > A , > B 2 0 @ O = 5 B 8 ? D > ; : A 2 0 3 5 = ,
? ; J 7 3 0 = 5 A ? > 2 4 8 3 0 = 5 , > B 2 0 @ O = 5 B 8 ? E 0 @ < > = 8 : 0 , A
? > 2 8 H 5 = : ; 0 A = 0 A 8 3 C @ = > A B
- 7. A B J ; ; O 2 0 = 5 : B > ? ; > 7 0 1 8 B = > A B J ; ; > , A ; J = F 5 7 0 1 8 B = >
A B J ; ; > , A 5 : C @ 8 B = > A B J ; ; >
- 8. ! ; J = F 5 7 0 1 8 B 0 : 5 A B 5 A B 2 5 = > 7 0 A 5 = G 2 0 = 5 (4 J @ 2 5 B 0) ,
E > @ 8 7 > = B 0 ; = 8 I > @ 8 , < 0 @ : 8 7 8
- 9. @ > 2 5 B @ 5 = 8 5 : ? > : @ 8 2 = 8 ? @ > 7 > @ F 8 A @ J G = > > B 2 0 @ O = 5 ,
? > : @ 8 2 = 8 ? @ > 7 > @ F 8 A > B 2 0 @ O = 5 A < > B > @ , ? @ > 7 > @ F 8 = 0
4 > ; = 0 > A A @ J G = > > B 2 0 @ O = 5 , ? @ > 7 > @ F 8 = 0 4 > ; = 0 > A A
> B 2 0 @ O = 5 A < > B > @ , ? @ > 2 5 B @ 8 B 5 ; 8 @ J G = 8 , ? @ > 2 5 B @ 8 B 5 ; 8
5 ; 5 : B @ 8 G 5 A : 8
- 10. # ? @ 0 2 ; 5 = 8 5 : = 0 A ; J = F 5 7 0 1 8 B 0 B 0 , = 0 ? > : @ 8 2 = 8 B 5
? @ > 7 > @ F 8 , = 0 ? @ > 2 5 B @ 8 B 5 ; 8 B 5 , A F 5 = B @ 0 ; 0 VentoControl
- 11. ! > ; 0 @ = 0 8 = A B 0 ; 0 F 8 O : 7 0 B > ? ; 0 2 > 4 0 8 > B > ? ; 5 = 8 5 , 7 0
5 ; 5 : B @ 8 G 5 A B 2 >
- 12. A 2 5 B ; 5 = 8 5 : 4 0 , = 5
- 13. ! J I 5 A B 2 C 2 0 ; 8 D C = 4 0 < 5 = B : 4 0